



ST MICHAEL & ALL ANGELS C. E. (FOUNDATION) PRIMARY AND PRESCHOOL

Uniform Guidance

Last Updated	May 2026
Next Review Due	May 2027

Linked policies and procedures:

- SEN Policy
- SEN Policy
- Equality Policy

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Introduction

At St Michael & All Angels C.E. (Foundation) Primary and Pre-School, we believe that a school uniform plays an important role in promoting a sense of belonging, pride and community. Our uniform is designed to be practical, comfortable and suitable for active learning, whilst supporting pupils to feel confident and ready to learn.

This policy has been written with careful consideration of diversity, equality and inclusion. We are committed to ensuring that our uniform expectations are inclusive of gender, faith, cultural expression, disability and individual needs, including those of pupils with sensory sensitivities.

School uniform is expected for all pupils in Reception to Year 6. For pupils attending Pre-School, school uniform is encouraged but is not compulsory.

This guidance has been developed with due regard to the Equality Act 2010 and the Human Rights Act 1998.

This guidance has been developed with regard to the Department for Education's guidance on school uniform and the statutory guidance on the cost of school uniforms. The school is committed to ensuring that uniform requirements remain reasonable, practical and affordable for families.

Aims of the Policy

This policy aims to:

- Promote equality, inclusion and respect for all pupils
- Ensure pupils feel safe, comfortable and confident
- Support a smart, practical and affordable approach to school dress
- Clearly set out expectations for parents, carers, staff and pupils
- Celebrate individual identity within clear, consistent boundaries

Equality, Diversity and Inclusion

Our uniform policy reflects our commitment to equality and inclusion. Reasonable adjustments will always be considered for pupils who require flexibility due to religious observance, cultural practice, disability or sensory needs.

We celebrate the diverse identities of our school community and ensure that no pupil is disadvantaged by uniform expectations.

School Uniform Requirements

Uniform items bearing the school logo are optional unless otherwise stated.

General School Uniform

The following uniform is recommended:

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- Pale blue or white blouse, shirt or polo shirt
- Grey skirt, pinafore, culottes, trousers or shorts
- Navy blue sweatshirt, jumper or cardigan
- Blue or yellow gingham summer dress
- White, grey or black socks or tights

Headscarves

- Students may wear a plain headscarf in a colour of their choice.
- They must be shoulder-length or just below
- Longer headscarves are not permitted for health and safety reasons

Footwear

- Shoes must be smart, black, flat and sensible
- Shoes should enclose both the heel and toe
- Slip-on shoes are not suitable due to safety concerns
- Velcro fastenings are recommended for pupils who cannot yet tie laces

Boots and Outdoor Footwear

- Wellies or smart black boots may be worn during wet or inclement weather
- Indoor shoes or pumps should be provided for changing into during the school day

Bags and Additional Items

- Book bags or rucksacks for Reception, Key Stage 1 and Key Stage 2 pupils may be purchased from approved uniform suppliers
- Additional items, such as a navy-blue fleece with the school logo, are available
- Pupils must be suitably dressed for the weather
- A warm, waterproof coat is required for outdoor play
- In warmer weather, pupils may wear a sunhat
- Parents/carers may apply long-lasting sunscreen before school

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Affordability and Support

The school is committed to keeping uniform costs to a minimum and providing affordable options wherever possible.

Families experiencing financial hardship are encouraged to contact the school in confidence to discuss available support.

Parents and carers are also encouraged to make use of the school's Nearly New Uniform scheme.

Weather and Seasonal Adjustments

The school may temporarily relax aspects of the uniform requirements during periods of exceptionally hot, cold or adverse weather.

Where appropriate, the school will communicate any temporary adjustments to parents and carers. These may include permitting alternative clothing, additional outerwear, or adaptations to PE kit requirements to ensure pupils remain comfortable, safe and able to participate fully in school activities.

Early Years Requirements

Pupils in Early Years must also have:

- A set of waterproof clothing (separate items, not an all-in-one)
- A pair of named wellington boots in a suitable bag to remain in school
- A spare set of clothes, including underwear and socks, in case of accidents

PE Kit (Not Required for Pre-School)

Pupils are allocated to a house when they join the school. Pupils wear PE t-shirts in their allocated house colour.

PE Uniform

- House-colour PE t-shirt
- Navy blue shorts
- Trainers suitable for outdoor PE (Velcro fastenings recommended where appropriate)
- Long navy blue tracksuit bottoms or leggings for outdoor PE
- Navy blue school sweatshirt, jumper, cardigan, fleece or hoodie may be worn over the PE t-shirt for outdoor PE

Parents/carers will be informed at the start of the academic year which days PE and swimming lessons (if applicable) will take place. Pupils should attend school wearing their PE kit on these days and remain in it throughout the school day.

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Swimming Lessons

For swimming lessons, pupils must bring:

- Swimming jammers or trunks (not loose-fitting shorts)
- A one-piece swimming costume (no bikinis or tankinis)
- Long hair must be tied back
- No jewellery, including earrings, may be worn

Pupils may still attend swimming lessons if they have a verruca, provided it is covered with a suitable plaster.

Jewellery, Appearance and Personal Items

- Jewellery is limited to small ear studs
- Ear studs must be removed or covered with plasters during PE, in line with DfE guidance
- We strongly recommend that ear piercing takes place at the beginning of the summer holidays

Cosmetic beauty treatments, including eyelash extensions, fake tans and nail enhancements, are not appropriate for primary-age pupils, as recommended guidance indicates these are suitable only from ages 15–16.

Hair and Personal Identity

We recognise and celebrate the identities of all staff and pupils. Hairstyles, colours or accessories that create a significant distraction to learning or present a health and safety concern may be restricted by the school.

The school has formally adopted **The Halo Code**, the UK's first Black hair code. No Black pupil or staff member should feel required to change their natural or protective hairstyle in order to thrive at our school.

We welcome Afro-textured hair worn in all styles, including but not limited to:

- Afros
- Locs
- Twists
- Braids
- Cornrows
- Fades

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- Hair straightened using heat or chemicals
- Weaves, wigs, headscarves and wraps

Afro-textured hair is recognised as an important aspect of racial, ethnic, cultural and religious identity, and pupils are supported in wearing styles that promote hair health and wellbeing.

Uniform Suppliers

Items featuring the school logo may be purchased from:

- My Clothing (online)
- Embroidery by Design, 10A Wade House Road, Halifax, HX3 7PE. Telephone: 01274 690223

All clothing and footwear must be clearly labelled with the pupil's name.

Nearly New Uniform

The school offers a Nearly New Uniform service, providing good-quality pre-loved uniform at a reduced cost.

- Items may be requested throughout the academic year
- Requests can be made by emailing: **NNU@st-michaelangels.calderdale.sch.uk**
- Donations are welcome and at the discretion of families
- All funds raised are reinvested directly back into school

Families may also enquire directly at the school office.

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