



ST MICHAEL & ALL ANGELS C. E. (FOUNDATION) PRIMARY AND PRE-SCHOOL

Respect. Resilience. Responsibility. Confidence. Co-operation. Compassion.

Dear Parent/Carer

23 January 2023

Industrial Action

Having received guidance this morning from the National Association of Head Teachers (NAHT) I write to advise that, as you may well have heard on the news, the National Education Union (NEU) has declared strike action which will take place on a number of dates, the first of which is next Wednesday 1st February. The strike has been called because of a national dispute between the unions and the government and specifically that the pay rise this year has to be funded from the school's existing budget; the government has provided no funding to cover increased costs to our school.

We are currently considering several options and the final decision will depend on the number of staff who may strike on that day. We must consider whether the number of staff attending school on the day of the strike is sufficient for school to open safely. Therefore, we recommend that you start to explore alternative arrangements for these dates, should we find it necessary to close the school. We will advise further as soon as we can.

I am sorry about the potential disruption that this may cause and we will endeavour to minimise that disruption as much as is possible. I understand that this situation may be frustrating and ask that all members of school community continue to treat each other with respect. Our staff are passionate, knowledgeable and skilled – their decisions will not be easy choices to make.

The potential strike dates for our region are Wednesday 1st February, Tuesday 28th February, Wednesday 15th March and Thursday 16th March.

Thank you for your support and understanding; please be assured that we remain committed to providing a safe, secure environment for our pupils and delivering high-quality teaching which is prioritised and funded accordingly.

Yours faithfully

Mrs Berry

Head Teacher

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